

English Language Instructor – Position Status: On-call position

Program: Language Instruction for Newcomers to Canada (LINC)

Location: Prince George, BC

Job Summary: Teacher of English as a second language to adult immigrants: under the general direction of the Head English Language Instructor, helps learners develop linguistic and cultural competence to participate fully in Canadian education, work and cultural environments and provide orientation to Canadian customs, systems and norms.

Required Qualifications:

- Undergraduate degree and recognized TESL/TESOL certificate from a Canadian institution
- Knowledge of the application of the Canadian Language Benchmarks (CLB) and experience using Portfolio Based Language Assessment (PBLA)
- Experience teaching adult ESL learners in a classroom setting
- Community based, settlement ESL experience an asset
- Cultural competency and sensitivity, understanding the needs of new immigrants to Canada
- Applicants must be able to provide proof of proficiency in English at CLB 8 or above in all 4 skills
- Criminal Record Check required
- Knowledge of a language other than English will be considered an asset

Responsibilities:

- Deliver English Language training following the LINC curriculum guidelines to provide life skills and labor market skills to support student's integration into Canadian society, the local community and the labor market
- Demonstrate an understanding of the Canadian Language Benchmarks (CLB) and their application within the language program
- Evaluate and measure student progress using Portfolio-Based Language assessment (PBLA) as well as a variety of assessment tools and techniques appropriate for the purpose
- Develop lesson objectives and plans which incorporate task-based settlement language education
- Provide course content on Canadian services, systems, life and culture based on CLB standards
- Be aware of local community services appropriate to learners needs

- Participate in professional development and stay up to date and current on latest teaching methods, tools and resources
- Take an active role in team meetings
- Supervise and direct volunteers
- Complete required reports and evaluations and provide information to the Head English Language Instructor
- Work collaboratively as part of the Language Training Team and IMSS Team
- IMSS is a unionized workplace. Membership in the BCGEU is a condition of employment.

Agency: Immigrant & Multicultural Services Society of Prince George

Salary Range: \$29.01 (as per BCGEU collective agreement)

Hour of work: 3 hours plus 42 minutes preparation time per day.

Current hours of work: **On Call** - Monday to Friday, 9am – 12pm

Start date: September 8, 2020

Applications will be accepted until 4pm, August 28th, 2020 – Only selected applicants will be contacted. No phone call please.

BCGEU: “This position requires union membership”.

To apply: E-mail your resume and cover letter to Frank Robertson <frankr@imss.ca>